

MEETING MINUTES
LAWRENCEBURG CONSERVANCY DISTRICT
BOARD OF DIRECTORS
HELD AT 4:30 P.M. ON December 18, 2025
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA

THE FOLLOWING DIRECTORS WERE PRESENT:

Jim Kittle, Chairman	Mike Noel
Dave Staab, Vice chairman	Tom Schneider
Randy Tyler	Andy Lyons
Greg McAdams	

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent
Jared Ewbank, Attorney
Heather Shaut, Administrative Assistant

Administrative Issues

Kittle opened the meeting with the pledge of allegiance.

Ewbank called roll, with all present.

Kittle asked for a motion to approve the November 20, 2025 regular minutes. Tyler noted a needed change from Staab to Kittle. Staab motioned to approve the minutes with the correction and McAdams seconded the motion. The motion carried unanimously.

Kittle asked for any changes to the agenda, adding an executive session discussion under Personnel Committee report. Noel motioned to approve the agenda with the addition, Lyons seconded the motion. The motion carried unanimously.

Kittle noted on the claims and vouchers the gate inspection was less than expected and approved. Seymour indicated it was due to it taking fewer hours. Kittle inquired about the arc flash testing and Seymour indicated it was on target and the work is complete. Lyons asked if there will be any PPE to buy. Seymour said no, the people working on the equipment will need it, but that won't be LCD personnel. Shaut also, pointed out \$300 of the charge from EBC was for renewal, but was reimbursed following the report prep. Staab motioned to pay the monthly claims and vouchers and McAdams seconded the motion. The motion carried unanimously.

New Business

Nathan Straessle, Seitz insurance presented information about insurance renewal, including a quote from Selective Insurance, indicating it was the only of several companies willing to quote. He reviewed the category premium changes, noting an overall increase of 8.9%. Seitz analyzed the property coverage and determined it is proper. McAdams inquired if higher deductibles would reduce the premiums, to which Straessle said it would, but

by a small amount. Ewbank asked for a copy of the policy and if the Cyber coverage was in addition to the main policy, to which Straessle said yes. Kittle indicated the current policy would expire before the next meeting and a vote on the proposed policy is needed. Ewbank asked if there was anything unusual on the proposed policy that wasn't on previous years', to which Straessle said no. Staab made a motion to accept the Selective quote, Noel seconded and the motion passed unanimously.

Seymour said, similar to previous years, gift cards were purchased for the employees for Christmas in the same amounts as previous years.

Grant Project

A meeting is scheduled with both Dearborn County government bodies on January 29, 2026, 6-7:30 p.m. Kittle indicated LCD will request Greendale, Lawrenceburg and others to be present for support. Seymour will ask those groups following the holidays.

Superintendent's report Greendale levee

Seymour updated regarding the benefit cost analysis, noting Greendale has helped to get additional information to improve the ratio, and expects additional information yet from a few businesses. Andrew Birmingham, JMT, expects to have the final calculations in January.

Superintendent's report Lawrenceburg levee

Seymour indicated the inspections on the gates are complete and Hrezo will provide the information to USACE. He expects a favorable view with respect to the welds, with he and Hrezo looking to rent a portable welding truck, as long as the Corps approves the inspection.

Seymour reported the seepage drain information is still in the hands of USACE. For the U.S. 50 gate closure, it will probably be a slow process for approval and scheduling. Ewbank asked if there is any information on the dates, to which Kittle and Seymour said the date isn't yet determined, but will be in spring. Ewbank asked if a partial closure would be permitted. Seymour indicated in order to do the needed work on the track the gate runs on, a full closure is required. McAdams asked if they expect it will be at night, to which Seymour said he expected so.

Seymour presented a financial outlook, indicating a plan will be presented to USACE and FEMA soon and he has a sense of urgency on deciding a plan and moving forward. He said the plan can't be dependent on a receiving a grant. If FEMA calls in a few months to ask what the LCD's plans are, LCD needs to have an answer. The relief wells are 85 years old and need to be replaced. The USACE will expect whatever Mundell presents to them to be the plan, regardless of whether a grant is received. He noted, the project can't be started immediately, it will require USACE approval and planning ahead, but could start in a year and a half or two and grants received could be applied to the project at any year of the project. Maybe USACE will have a favorable look to LCD if they see a plan and progress on the project. He indicated Mundell will have options, but the decision belongs to the Directors.

John Mundell, Mundell & Associates, shared that the plan Seymour presented is informed by the modelling done by Mundell to determine current levee performance and what is needed to bring it up to satisfy FEMA and USACE loading requirements. Mundell will need the Directors' backing prior to presenting the plan to USACE and hopes to have a decision from the Board in the next month or two. They have determined location, number and size of new

relief wells to be put in place and additional measures for the north slope. The costs for those are included in the financial plan Seymour presented.

Luke Johnstone, Mundell, shared the main risks to be addressed are backward erosional piping and seepage. He shared modelling images that indicate the current performance expectations and the improvements expected with the proposed project components. There was discussion regarding the impact on ponding of using the landside berm, with Johnstone noting he expects the seepage flows to be less than the conservative estimate used for the modelling. Mundell said the current performance hasn't yet been shared with USACE, but the first concern is to the community and the greater motivator to action. Johnstone said the plan is specific to the Lawrenceburg levee system, and doesn't include Greendale. Johnstone said because the Lawrenceburg levee is federal infrastructure, those are the design standards that must be met and opens up the possibility for rehabilitation program funding. He indicated the financial outlook provides a progress roadmap for meeting FEMA and then USACE standards over the course of 10 years. Mundell will present a general plan to USACE, but wants LCD's Board to accept the general plan ahead of that. Seymour said LCD will need to review the easement agreement and cooperate with the school on what work will be done on the school's property. Kittle asked to clarify there would be no need for a new pump station, which Mundell confirmed. Mundell also indicated the proposed wells would require less frequent rehabilitation. Kittle noted a big focus will be cash flow beyond the project so that LCD can continue as a going concern. Kittle and Seymour noted a greater sense of urgency on the relief well project with USACE looking at the levees in the country with greater focus based on the cadre meetings earlier that week regarding risk management. Lawrenceburg was classified as 3 out of 5, due to the population density, exit routes and infrastructure. They were pleased with how active LCD is and with the maintenance and condition of the levee. Mundell noted being moderate risk will aid in getting requested attention from USACE.

It was discussed that additional meetings would be required to review the information presented by Seymour and Mundell and have Q&A. Options for meeting days were discussed with a decision postponed to after the holidays.

Seymour discussed the prudence of having an expanded plan review pre-payment policy for upcoming and any future construction projects, with Ewbank indicating an interlocal agreement could be prepared quickly. Ewbank believed it would be beneficial to outline the regulatory process with LCD and making that available on the website. Kittle asked for a vote on resubmitting to the City of Lawrenceburg the unpaid bill for plan review. Staab made a motion, seconded by Schneider and passed unanimously.

Secretary Report

Shaun provided sheets for Q1 meeting attendance and requested completed Q4 sheets by the first Monday in January.

Attorney Report

Ewbank updated that 92 ballots were mailed for the upcoming election and he expects returned ballots to begin coming in the following week. He will check the mail until following the election. Three clerks have been chosen and will be paid \$150 each.

Finance Committee Report

Kittle shared the monthly report prepared by Reedy, noting 44% of the overall budget remains as of the end of November. He also signed the reconciliation report. Kittle shared the new contract prepared by Reedy, noting 2025

costs and reductions in the total contract for 2026. Kittle called for a motion to approve the contract with Reedy. Staab made a motion, Noel seconded and the motion passed unanimously. Kittle discussed the newest CD reinvestment with FCN of \$4million at 3.9%, \$2 million each in 4 years and 5 years. McAdams made a motion to approve the minutes of the finance committee's meeting, Kittle seconded and it passed. Kittle further noted most of the LCD's fund are invested with an average rate over 4%.

Personnel Committee Report

Kittle indicated the Personnel Committee requests an executive session. It was decided to hold it January 7, 9 am at Ewbank's offices. Kittle made a motion to adopt the new contract, seconded by Staab and passed unanimously.

Seymour shared that Karl Galey, Superintendent of the school district expressed his thanks to LCD for the gifted UTV.

There being no more business, Kittle adjourned the meeting.

1/20, 2026
Jim Kittle, Chairman 