

MEETING MINUTES
LAWRENCEBURG CONSERVANCY DISTRICT
BOARD OF DIRECTORS
HELD AT 4:30 P.M. ON January 15, 2026
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA

THE FOLLOWING DIRECTORS WERE PRESENT:

Jim Kittle, Chairman	Mike Noel
Dave Staab, Vice chairman	Tom Schneider
Randy Tyler	Andy Lyons
Greg McAdams	

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent
Jared Ewbank, Attorney
Heather Shaut, Administrative Assistant

Administrative Issues

Kittle opened the meeting with the pledge of allegiance.

Ewbank called roll, with all present

Kittle asked for a motion to approve the December 18, 2025 minutes. Two needed changes were noted. Lyons motioned to approve the minutes with the changes, Noel seconded the motion and the motion carried unanimously. Kittle asked for a motion to approve the January 12, 2026 Election meeting minutes. One needed change was noted. Staab motioned to approve the minutes with the change, McAdams seconded and the motion carried unanimously. Kittle asked for a motion to approve the January 7, 2026 Executive session minutes. Staab made the motion, seconded by Lyons and passed unanimously.

Kittle asked for a motion to approve the agenda with the discussion of retaining current legal counsel tabled until February. Seymour requested the addition of discussion of the FEMA email received that day. Staab motioned to approve the agenda with the changes, seconded by Noel and passed unanimously.

Following discussion of the monthly claims and vouchers Kittle called for a motion to pay. Staab motioned to pay the monthly claims and vouchers, Lyons seconded and the motion passed unanimously.

New Business

Ewbank lead the swearing in of the recently reelected director, Tyler. Staab made a motion to re-elect Kittle as Chairman, seconded by McAdams. The motion passed with Kittle abstaining. Tyler made a motion to elect Staab as Vice Chairman, seconded by McAdams. The motion passed with Staab abstaining.

Kittle announced the committee appointments would remain the same as the previous year:

Construction: Staab , Chairman Noel Schneider	Personnel: Tyler, Chairman Staab Kittle	Finance: Kittle, Chairman McAdams Lyons	Grant: Schneider, Chairman Kittle Staab
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Ewbank presented Resolution 2026-03 for Directors' salaries, noting no change from the last year. McAdams made a motion to approve the resolution, seconded by Staab and passed unanimously. The next step will be for Ewbank to present the resolution to the judge for a signed court order approving the salaries.

Ewbank requested completed conflict of interest forms from each Director to be returned to Shaut.

Unfinished Business

Seymour reminded about the meeting with Dearborn County 1/29/2026 at 6:00 p.m. at the courthouse. Seymour went to the City of Greendale's meeting on 1/14 and also emailed City of Lawrenceburg's representatives and expects them to show support at the county meeting.

Ewbank presented Resolution 2026-06, Adoption of the Dearborn County Multi-Hazard Mitigation Plan. Kittle made a motion to adopt the plan and resolution, seconded by Lyons and passed unanimously. Seymour reminded this was necessary for applying for any federal grant and the expectation is that all parties will have passed similar resolutions by the end of February.

Seymour requested to schedule a date for a work session regarding the relief well project. It was scheduled for 2/5/2026, 10 a.m at LCD, Mundell and JMT would be invited.

Seymour said FEMA emailed to say the LAMP report is complete and is requesting a meeting with LCD and the engineers. Birmingham is of the opinion that this meeting is for technical stakeholders and doesn't include the cities and he doesn't expect a review of studies is what FEMA is ready for.

Grant Project

Andrew Birmingham shared that all of the Building Contents Questionnaires have been received except for 2 – Catalent and Priority Steel. A letter to the General Manager of Catalent has been prepared and Seymour will reach out to Jeff Lyness as a contact for assistance in making a connection at Catalent. The current BCAs are 0.77 for Greendale and 3.33 for Lawrenceburg, with the combined number 1.87. Including the 2 outstanding is expected to improve those numbers even further.

Birmingham spoke regarding the USACE Levee Safety Meeting on 2/24, noting topics include grant funding. Jamie Monohan, JMT, might be able to attend. Seymour indicated he and the 3 LCD laborers will attend and he invited the directors to attend.

Birmingham and Jen Ray, JMT, will be in town to meet with LCD and Michael Grimm regarding the grant through Erin Houchin's office.

Birmingham also presented JMT's rates for the new year.

Superintendent's report Lawrenceburg levee

Seymour updated on behalf of Hrezo Engineering, noting the levee inspection has been turned into the Corps and LCD is awaiting a response. For the MGP seepage drain, LCD is still awaiting a response from USACE. Contact has been made re: the US 50 gate closure.

Seymour presented Mundell's rates for the new year.

Attorney Report

Ewbank will process the court order for the directors' salaries.

Kittle asked for a motion to suspend the meeting at 5:10 for the Annual Board of Finance meeting. McAdams made the motion, seconded by Noel and passed unanimously.

Kittle asked for a motion to reconvene the meeting at 5:35 for the Annual Board of Finance meeting. Staab made the motion, seconded by Schneider and passed unanimously.

Finance Committee Report

Kittle noted the review of the reconciliations was signed off.

Personnel Committee Report

Kittle presented Resolution 2026-04 for the Superintendent's compensation for 2026 and asked for a motion to pass it. Staab made the motion, seconded by Lyons and passed unanimously. Kittle presented Resolution 2026-05 for the Secretary's compensation for 2026 and asked for a motion to pass it. Tyler noted there would be an increase in hours to 32 per week. Schneider made the motion, seconded by Lyons and passed unanimously.

There being no more business, Kittle adjourned the meeting.

2/19, 2026

Jim Kittle, Chairman

A large, stylized handwritten signature in black ink, written over a horizontal line. The signature is cursive and appears to read 'Jim Kittle'.

