

**MEETING MINUTES**  
**LAWRENCEBURG CONSERVANCY DISTRICT**  
**BOARD OF DIRECTORS**  
**HELD AT 4:30 P.M. ON February 19, 2026**  
**AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA**

THE FOLLOWING DIRECTORS WERE PRESENT:

Jim Kittle, Chairman	Mike Noel
Dave Staab, Vice chairman	Tom Schneider
Randy Tyler	Andy Lyons
Greg McAdams	

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent  
Jared Ewbank, Attorney  
Heather Shaut, Administrative Assistant

#### **Administrative Issues**

Kittle opened the meeting with the pledge of allegiance.

Ewbank called roll, with all present

Kittle asked for a motion to approve the January 15, 2026 minutes. Staab motioned to approve the minutes, Lyons seconded the motion and the motion carried unanimously. Kittle asked for a motion to approve the February 5, 2026 work session meeting minutes. McAdams motioned to approve the minutes, Staab seconded and the motion carried unanimously.

Kittle asked for a motion to approve the agenda with the addition of the employee handbooks. Seymour added the football tournament. Lyons motioned to approve the agenda with the changes, seconded by Noel and passed unanimously.

Kittle presented an updated claims and vouchers for the previous month with the payroll information corrected. Kittle called for a motion to approve, Staab made the motion, seconded by Noel and passed unanimously. Kittle called for a motion to pay the current month's claims and vouchers. Noel motioned to pay the monthly claims and vouchers, Staab seconded and the motion passed unanimously.

#### **New Business**

Seymour presented a quote for \$70,829 for a new tractor to replace one that is experiencing a lot of wear and tear, with a plan to auction the old tractor. He responded to Ewbank's question that this is the only dealer to purchase this tractor from, to which Ewbank indicated it qualifies under special purchasing rules. Lyons made a motion to purchase the tractor, seconded by McAdams and passed unanimously.

Schneider discussed his research on lobbyists, including his review and analysis of lobbyist groups and who they represent to determine those for consideration for LCD. He said no other conservancy districts have a lobbyist. He reached out to Rhonda Cook, who will confirm there is no conflict of interest or will recommend another possible rep. Ewbank commented that the benefits of the lobbyist include access to funding at the state level and work on development of the election rules. The Board agreed to have Schneider continue his conversation with lobbyists.

### **Superintendent's report Lawrenceburg levee**

Mike Hrezo introduced a new engineer that recently joined his group, Kevin Hay. He indicated the MGP seepage drain project is still in USACE's hands. Regarding the levee gates, he contacted 3 welding companies for cost quotes. Hrezo also met with Sherwin Williams to discuss coatings on the new welds, as well as the US 50 gate rails. He also discussed the options for and benefits of separating the closing from the rail repair and maintenance and that only portions of the rails will need to be coated.

### **New Business cont'd**

Ewbank presented a map, Resolution 2026-7 and a quit claim deed to transfer ownership of the Lawrenceburg School District's administrative office parking lot to the school district. It was recently discovered this land is actually deeded to LCD. McAdams made a motion to transfer the land to the school district at no charge. The motion was seconded by Noel and passed unanimously.

### **Unfinished Business**

Kittle shared that the meeting he, Staab, Tyler, Ewbank and Seymour had with City of Greendale reps Mayor Karsteter, Mike McLaughlin and Anthony Smart to discuss the FEMA updates was a good meeting. Seymour indicated Greendale will assist LCD in setting up a meeting with officials at the statehouse for support in the grant pursuit process.

Kittle indicated the City of Lawrenceburg voted to pay the reimbursement of engineering review fees for the Riverfront Development Project. Schneider asked if that was a result of the work session with the city council members. With several indicating they believed the meeting was a help.

### **Grant Project**

Kittle indicated there was no new information from JMT since the recent work sessions.

Kittle noted the need to have the Multi-Hazard Mitigation Plan adopted by the County, Lawrenceburg and Greendale. Seymour said each organization has it scheduled for an upcoming meeting.

The county agreed to have a meeting to vote on LCD's request for a resolution for matching funds for a grant on 3/18. Ewbank and Kittle will meet with the county auditor prior to the meeting. Ewbank noted the county is

earnestly reviewing the resolution wording. McAdams asked if the grant writers should be involved, with Ewbank noting the grant writers can review a draft prior to vote.

### **Superintendent's report Lawrenceburg levee cont'd**

Seymour shared that he, Kittle and Mundell would meet with USACE on March 5 to review the current project plan and financial plan, and request assistance in finding funding for the needed work.

Seymour will be attending Stay Afloat, a DNR Conference in Indianapolis 3/12 related to flood protection.

Seymour reminded the Board about the USACE Levee Safety conference on 2/24/26. Arrangements were discussed to arrive for the 8 am start time.

### **Community Athletic Park**

Shaut shared that the schools, DCGS and Babe Ruth have started scheduling the fields with the new system with little issue. She also indicated a total of \$7500 was received from 2 Out Storm and DCGS for the concession stand and use of the lights.

Seymour requested to hire 3 people for summer help. McAdams made the motion, seconded by Staab and passed unanimously.

Seymour indicated the Rivertown Rumble would like to have their tournament again at CAP in November, they keep the fields clean and they paid for the field use. Noel made the motion, seconded by Lyons and passed unanimously.

### **Secretary Report**

Shaut presented for the Board's consideration mock ups for LCD social media pages with notes on limiting the need for moderating. Kittle noted its uses for educating the public. The Board agreed to review some ideas for posts at the next meeting.

### **Attorney Report**

Ewbank shared the filed court order for the directors' salaries.

Kittle called for a motion to keep Ewbank as legal counsel for 2026. Lyons made the motion, seconded by Noel and passed unanimously.

### **Finance Committee Report**

Kittle shared the monthly financial report, noting it's early in the year and the \$8.2 million budget includes \$4.2 million in grant match. He also noted the review of the reconciliations was signed off.

**Personnel Committee Report**

Kittle indicated the personnel committee is working on the employee handbook and updating it with the expectation to share them for approval in March.

Kittle shared the minutes from the meeting with FEMA. There was a brief discussion of the impact on LCD of FEMA's budget.

There being no more business, Kittle adjourned the meeting.

3/26/26 2026

Jim Kittle, Chairman

A handwritten signature in black ink, appearing to read 'Jim Kittle', is written over a horizontal line. The signature is stylized and cursive.